Monckton Chambers

Equality & Diversity Data 2022

Equality, Diversity, and Inclusion are central to the ethos of Monckton Chambers. We promote a culture where the individual is fairly treated and respected, and diversity is appreciated. Monckton is an equal opportunities employer, and we encourage applications from those with diverse backgrounds and those with protected characteristics.

In accordance with Bar Standards Board requirements, we publish anonymised diversity data for our members, staff, and pupils every three years. This provides transparency concerning recruiting and employment activities across chambers and analysis of diversity data encourages a strong, diverse, and effective legal profession.

In 2022 individuals were given the opportunity to provide diversity data for Chambers to publish an anonymous summary of such data. This was a voluntary exercise and not all the workforce completed the questionnaire, so the results are only a snapshot and do not accurately reflect Chambers.

Data relating to sexual orientation and religious belief is not published. There are LGBTQ+ members in Chambers. Most staff, members and pupils stated they have no religion, or that they are Christian. There are also Jewish and Muslim members of chambers.

Bar Standards Board requirements provide that data should not be published where there are fewer than ten individuals within a particular job category with the same characteristic, unless each individual has consented. The data has not been broken down into further categories, e.g. KCs, Junior members, staff, pupil etc. as such a format might lead to the identification of individuals.
Answered 66

- 16-24: 5%
- 25-34: 25%
- 35-44: 20%
- 45-54: 30%
- 55-64: 15%
- 65+: 0%
- Prefer not to say: 0%
Gender - is your gender the same as you were assigned at birth?

Answered: 64  Skipped: 2

- Yes
- No
- Prefer not to say
Disability (according to the Equality Act)

Answered: 66

Yes

No

Prefer not to say
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Answered: 66
Ethnic Background

Answered: 66

- White British/Irish/Any other White background: 85%
- Mixed/Multiple ethnic background: 7%
- Asian/Asian British: 4%
- African/Caribbean/Black British: 3%
- Other: 2%
- Prefer not to say: 1%
Socio-economic background
First generation University.

Answered: 66

Yes
No
Did not attend
Prefer not to say

Socio-economic background
State/Fee Paying School

Responded: 66

UK State School
Fee Paying
Outside UK
Prefer not to say
Caring Responsibilities.
Primary Carer for a child under 18.

Answered: 66

Yes
No
Prefer not to say

Caring Responsibilities.
Help/Support to family member.

Answered: 66

No
Yes, 1-19 hours a week
Yes, 20-49 hours a week
Yes, 50+ hours a week
Prefer not to say