

Monckton Chambers

Equality & Diversity Data 2022

Equality, Diversity, and Inclusion are central to the ethos of Monckton Chambers. We promote a culture where the individual is fairly treated and respected, and diversity is appreciated. Monckton is an equal opportunities employer, and we encourage applications from those with diverse backgrounds and those with protected characteristics.

In accordance with Bar Standards Board requirements, we publish anonymised diversity data for our members, staff, and pupils every three years. This provides transparency concerning recruiting and employment activities across chambers and analysis of diversity data encourages a strong, diverse, and effective legal profession.

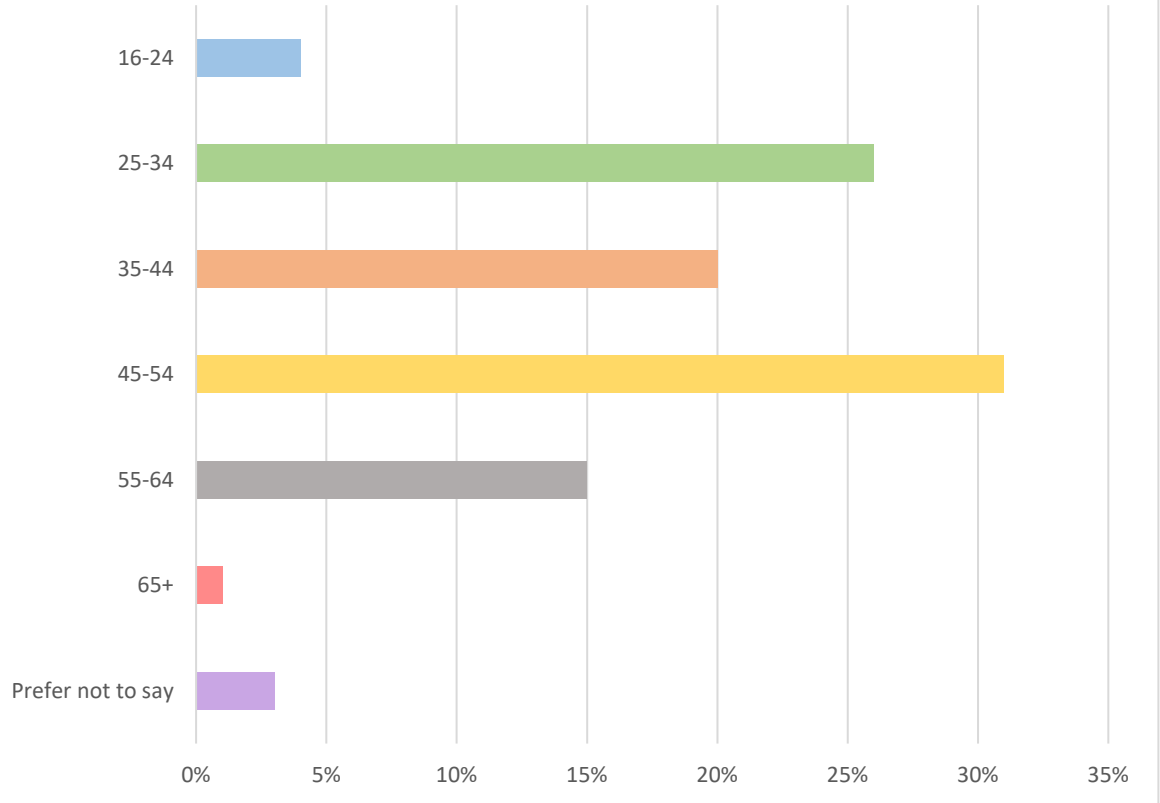
In 2022 individuals were given the opportunity to provide diversity data for Chambers to publish an anonymous summary of such data. This was a voluntary exercise and not all the workforce completed the questionnaire, so the results are only a snapshot and do not accurately reflect Chambers.

Data relating to sexual orientation and religious belief is not published. There are LGBTQ+ members in Chambers. Most staff, members and pupils stated they have no religion, or that they are Christian. There are also Jewish and Muslim members of chambers.

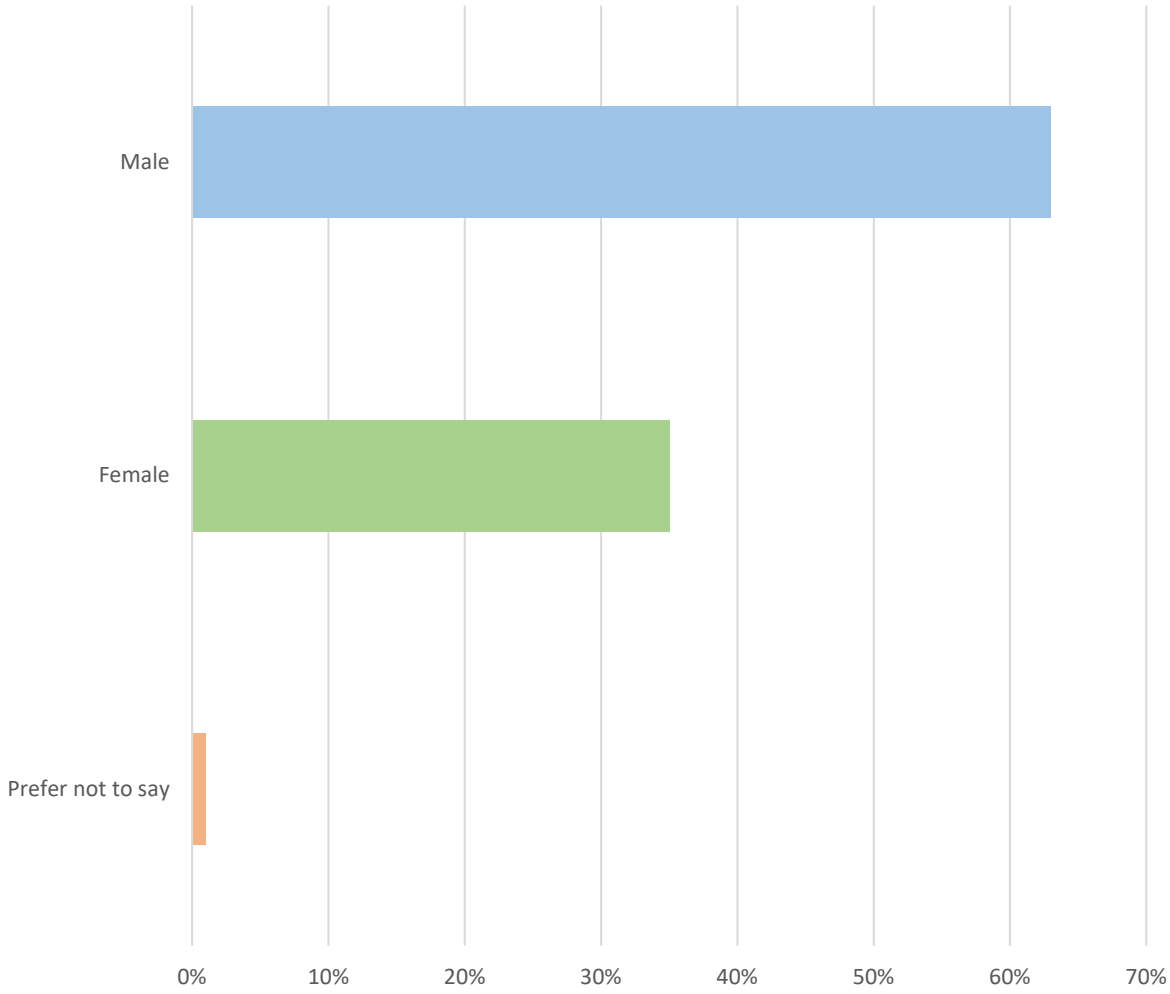
Bar Standards Board requirements provide that data should not be published where there are fewer than ten individuals within a particular job category with the same characteristic, unless each individual has consented. The data has not been broken down into further categories, e.g. KCs, Junior members, staff, pupil etc. as such a format might lead to the identification of individuals.

Age

Answered 66



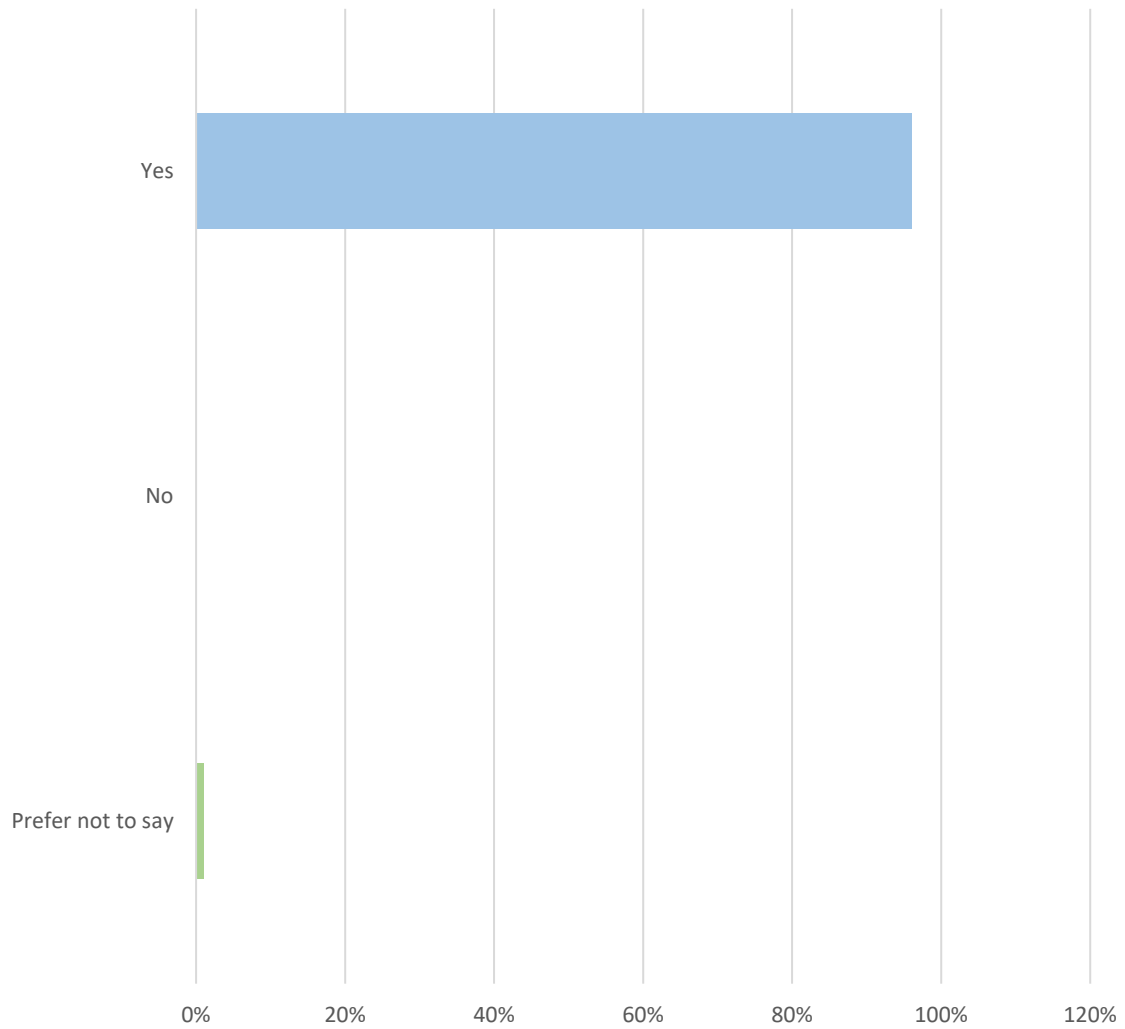
Sex
Answered: 66



Gender - is your gender the same as you were assigned at birth?

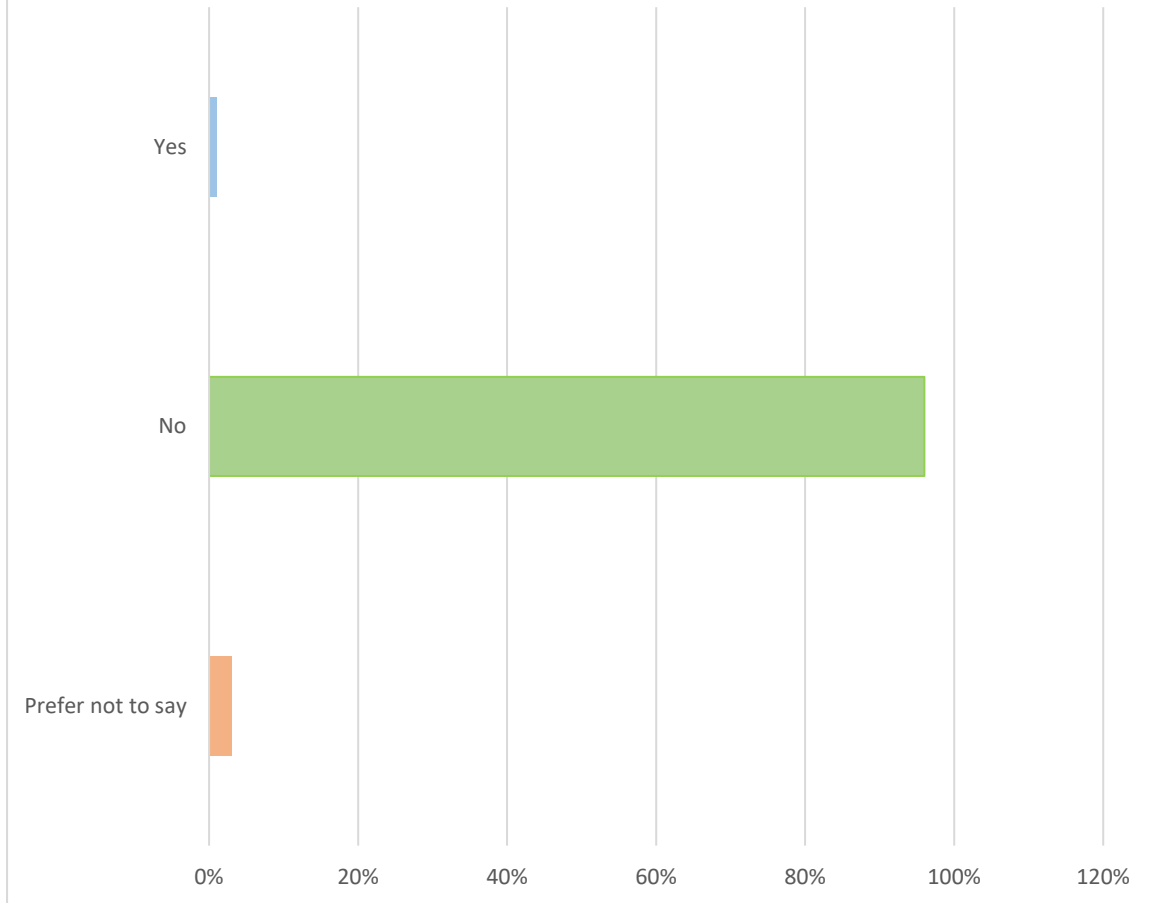
Answered: 64

Skipped: 2



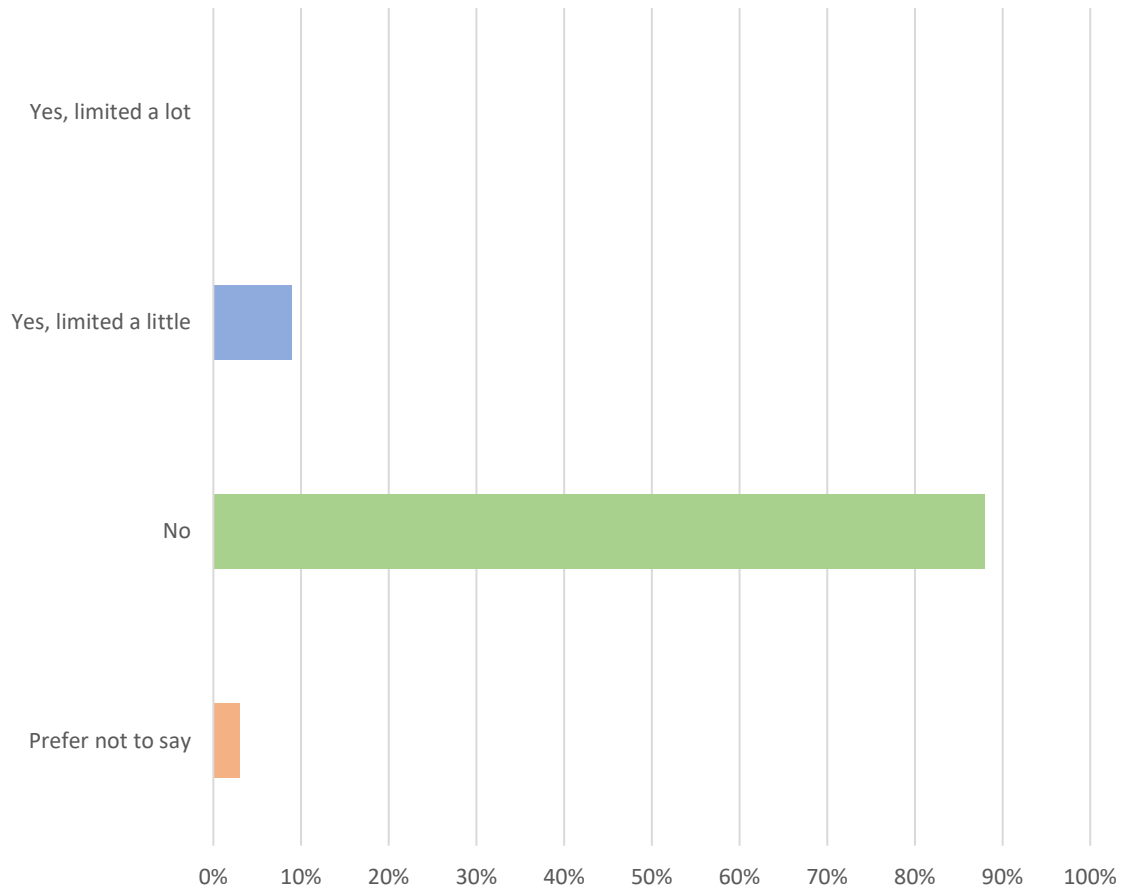
Disability (according to the Equality Act)

Answered: 66



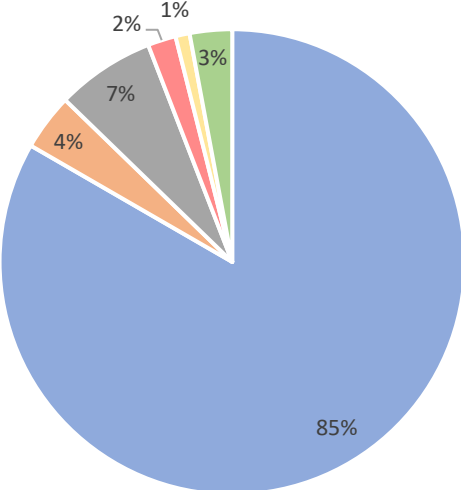
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Answered: 66



Ethnic Background

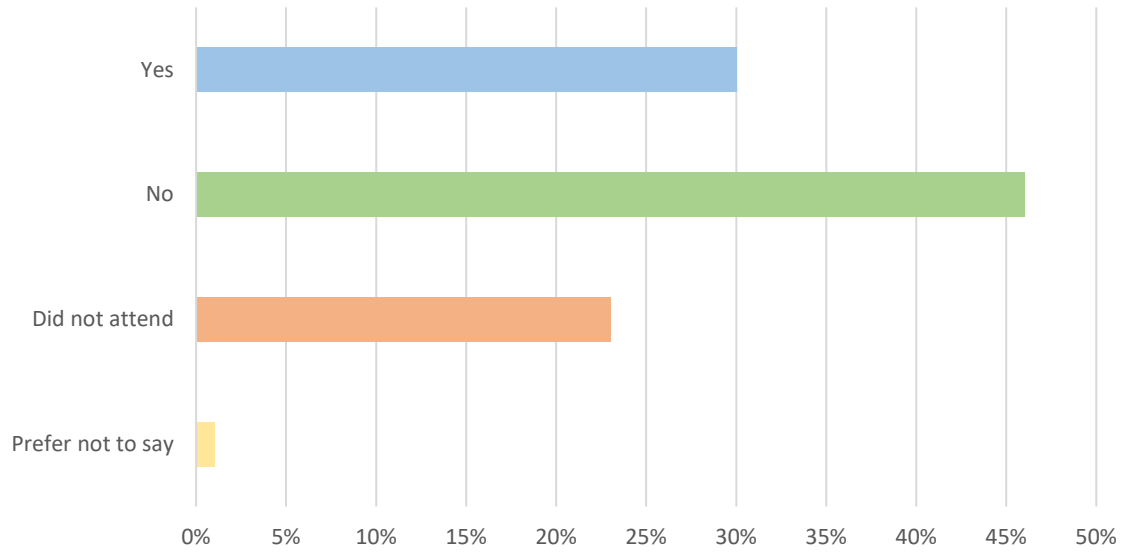
Answered: 66



- White British/Irish/Any other White background
- Mixed/Multiple ethnic background
- Asian/Asian British
- African/Caribbean/Black British
- Other
- Prefer not to say

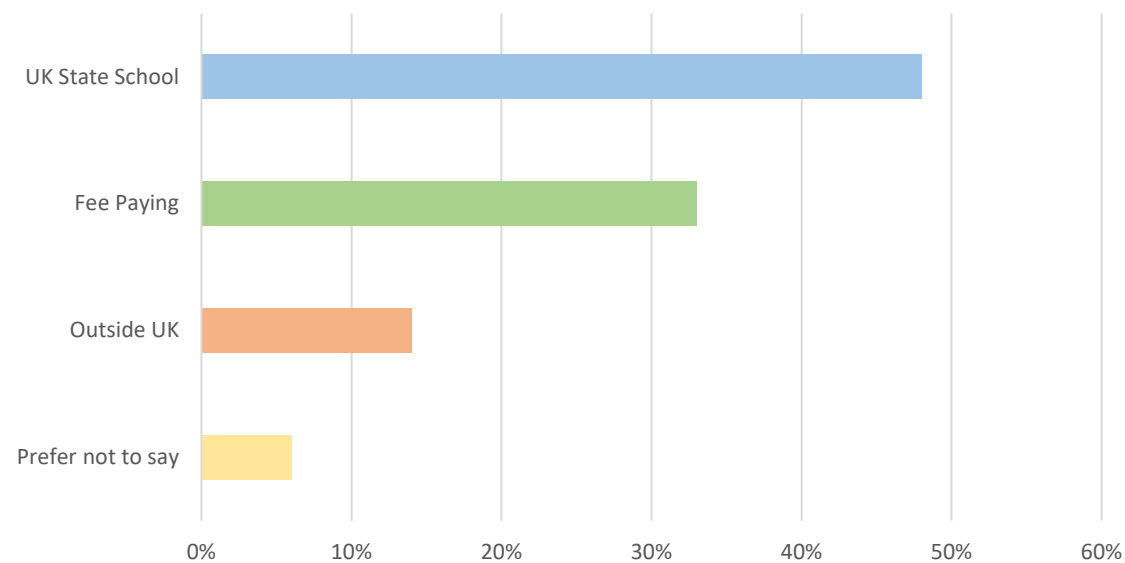
Socio-economic background First generation University.

Answered: 66



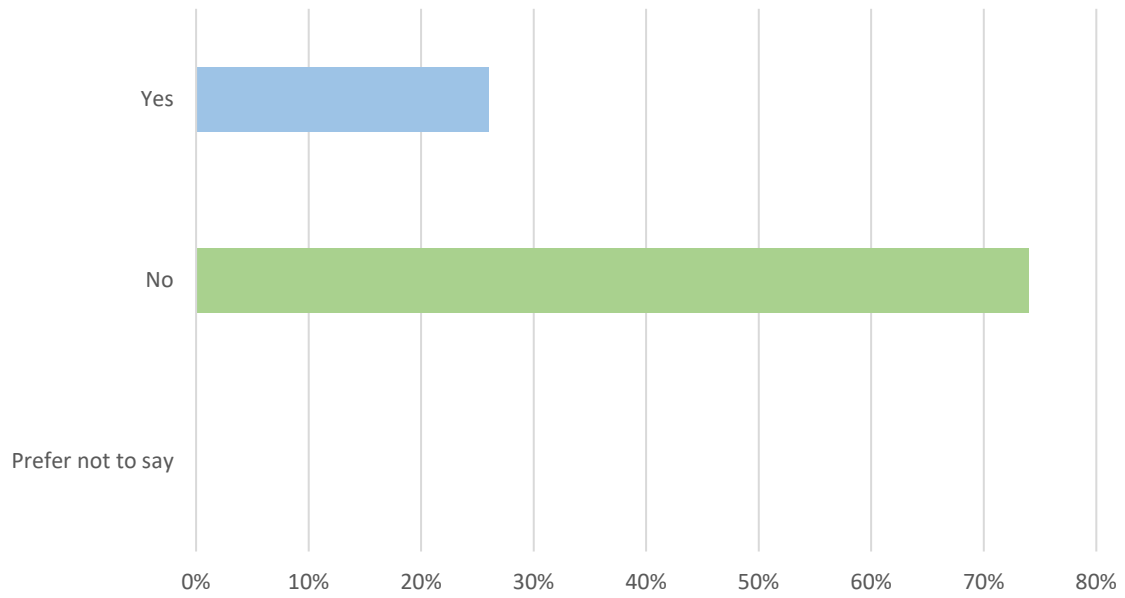
Socio-economic background State/Fee Paying School

Responded: 66



Caring Responsibilities.
Primary Carer for a child under 18.

Answered: 66



Caring Responsibilities.
Help/Support to family member.

Answered: 66

