**Monitoring Form**

Monckton Chambers is fully committed to equality of opportunity and to eliminating unlawful discrimination. We wish to provide a work environment in which individuals from a wide range of backgrounds can fulfill their potential and welcome applications from all sections of the community. So that we may monitor the effectiveness of this policy we should be grateful if you could complete this form. This part of the form will be separated from your mini pupillage application.

**Position Applied for**: Mini Pupil

**Name:** **Date of Birth:**

**Gender** Male Female

Which groups do you most identify with? Please tick only **ONE** box in **column A** **and** **ONE** box in **column B** (The options are listed alphabetically).

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Column A** | | | | | **Column B** | | | |
|  |  | | |  |  | **Asian** | | |
| (A) |  | | British or Mixed British | | (A) |  | | Bangladeshi |
| (B) |  | | English | | (B) |  | | Indian |
| (C) |  | | Irish | | (C) |  | | Pakistani |
| (D) |  | | Scottish | | (D) |  | | Any other Asian background (specify if you wish) |
| (E) |  | | Welsh | |  |  | |  |
| (F) |  | | Or any other? (specify if you wish) | |  |  | |  |
|  |  | |  | |  | **Black** | | |
|  |  | |  | | (E) |  | | African |
|  |  | |  | | (F) |  | | Caribbean |
|  | | | | | (G) |  | | Any other Black background (specify if you wish) |
|  | | | | |  |  |  | |
|  | | | | |  | **Chinese** | | |
| Are you a member of the Irish Traveller Community? | | | | | (H) |  | | Any Chinese background (specify if you wish) |
|  | | | | |  |  | |  |
| (T) |  | | Yes | |  |  | |  |
| ( ) |  | | No | |  | **Mixed ethnic background** | | |
|  |  |  | | | (I) |  | | Asian and White |
|  |  |  | | | (J) |  | | Black African and White |
|  |  |  | | | (K) |  | | Black Caribbean and White |
|  |  |  | | | (L) |  | | Any other Mixed ethnic background (specify if you wish) |
|  |  |  | | |  | **White** | | |
|  |  |  | | | (M) |  | | Any White background (specify if you wish) |
|  |  |  | | |  |  | |  |
|  |  |  | | |  |  | | |
|  |  |  | | |  | **Any other ethnic background** | | |
|  |  |  | | | (N) |  | | Any other ethnic background (specify if you wish) |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Applicants with Disabilities**  (Put a cross - X - in the appropriate boxes and give details if necessary)  The Disability Discrimination Act 1995 defines a disabled person as anyone who has had a physical or mental impairment which has a substantial and long term effect on their ability to carry out normal day to day activities. You no longer have to be registered disabled.  Applications from suitably qualified disabled people are positively welcomed. Any disabled person demonstrating they meet the essential requirements of the person specification will be guaranteed an interview. | | | | |
| Taking this definition into consideration do you consider you have a disability? | Yes? |  | No? |  |
| If you are shortlisted for interview, do you have any specific requirements? If yes please specify your requirements in the box below | Yes? |  | No? |  |
|  | | | | |

**Data Protection Declaration:**

I consent to the data on this form being used for statistical purposes to assist Monckton Chambers in the monitoring of equality and diversity.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name in capitals \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dated: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_